

Dear UH Staff,

Thank you for your participation in the 2024 ePerformance period.

We are pleased to announce that the ePerformance documents for 2025 are now available.

Supervisors are encouraged to meet with employees to discuss their goals, which should be documented in the 2025 ePerformance forms. To assist with this process, we have provided a video guide on mastering SMART goals for success, which can be accessed here.

Additionally, employees are strongly encouraged to complete their self-evaluations as part of the performance review process.

Please note the following dates for the 2025 ePerformance documents:

- The due date for Employees to enter goals is February 28, 2025.
- The due date for Supervisors to finalize criteria is March 14, 2025.
- The due date for Employee Self Evaluations is December 5, 2025.
- The deadline to complete 2025 ePerformance documents will be January 30, 2026.

Training and Resources

For further support, training and resources related to the ePerformance modules are available on the <u>Human Resources ePerformance website</u>. On the website, you can access:

- Timeline and due dates
- Online Training

Contact Information

For ePerformance questions, contact <u>Compensation</u>.

Thank you for your commitment to continuous growth and excellence.

Sandra Armstrong Executive Director, Human Resources Operations Human Resources