

<b>Job Title</b>	Staff Clinician, Adults (LCSW/LPC)
<b>Employer/ Agency</b>	Menninger Clinic
<b>Job Description</b>	<p><b>Compliance:</b> Able to deliver services in full compliance with The Menninger Clinic (TMC), the individual programs or units, and all accrediting agencies.</p> <ul style="list-style-type: none"> <li>• Maintain professional license and certifications including completion of all annual education and training requirements.</li> <li>• Complete comprehensive documentation and billing as required by accrediting and re-imbursement entities in a timely fashion and adhering to all formal and informal deadlines.</li> </ul> <p><b>Competency:</b> Performs in a manner congruent with best practices demonstrating knowledge of psychopathology, personality theory, psychodynamics and other techniques and modalities as necessary.</p> <ul style="list-style-type: none"> <li>• Psychosocial Assessments</li> <li>• Development of Differential Diagnoses and Diagnostic Formulations</li> <li>• Family Work and Safety Planning</li> <li>• Group Psychotherapy</li> <li>• Discharge and Aftercare Planning in collaboration with Case Manager</li> <li>• Engage in ongoing professional development through in-service training, workshops, grand rounds, professional committee involvement, and other educational activities.</li> </ul> <p><b>Communication and Teamwork:</b> Contributes to the integrated multidisciplinary teams, comprehensive assessment and treatment.</p> <ul style="list-style-type: none"> <li>• Provides feed-back, psycho-education, and support to multi-levels of the patient system.</li> <li>• Facilitates continuity of care with future providers, community stakeholders, and referrers.</li> </ul> <p><b>Thinking:</b> Analytical and Innovative</p> <ul style="list-style-type: none"> <li>• Gather relevant information systematically; make sound decisions; Scans own knowledge and experience base to determine potential solutions.</li> <li>• Approach problems with curiosity and open-mindedness; offer new ideas, solutions and/or options. Notice current processes needing improvement and generate new options using own clinical expertise.</li> </ul> <p><b>Interpersonal :</b> Inspire trust</p> <ul style="list-style-type: none"> <li>• Show consistency among principles, values and behavior; stimulates the confidence and trust of others. Meet commitments and promises. Encourages a high-integrity environment. Models principled and ethical behaviors consistent with professional and organizational values. Willing to raise ethical dilemmas as they arise in the work.</li> </ul> <p><b>Business Knowledge:</b> Demonstrates capacity to learn and utilize current technology to document and maintain records. Must document in EHR in accordance with Menninger policy and procedure.</p>
<b>Qualifications</b>	<b>Education :</b> Completion of an accredited master’s degree program in social work or counseling is required

	<p><b>License/Certification Required:</b> Licensed in the state of Texas is required. Clinical supervision may be offered to LMSWs pursuing their LCSW; however full licensure (LCSW/LPC) is preferred. Board approved supervisor status (LCSW-S/LPC-S) is also preferred.</p> <p><b>Experience:</b> Two years post-master's clinical experience in a psychiatric or behavioral health field is required. Three to six years preferred.</p>
<b>Salary/Hours</b>	M-F, 8a-5p
<b>City, State, Zip</b>	Houston TX
<b>Application Method</b>	Menninger Website
<b>Opening Date</b>	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.